**HR Dataset - Data Dictionary**

- id (ID): Unique identifier for each employee record.

- first\_name (First Name): The first name of the employee.

- last\_name (Last Name): The last name of the employee.

- birthdate (Date of Birth): The birth date of the employee.

- gender (Gender): The gender of the employee.

- race (Race): The race or ethnicity of the employee.

- department (Department): The department where the employee works.

- jobtitle (Job Title): The job title or position of the employee within the company.

- location (Location): The office or work location of the employee.

- hire\_date (Hire Date): The date the employee was hired by the company.

- termdate (Termination Date): The date the employee left or was terminated from the company.

- location\_city (Location City): The city where the employee’s work location is based.

- location\_state (Location State): The state where the employee’s work location is based.